

JOB DESCRIPTION:  
**Kitchen Work Crew**  
Nonexempt (Seasonal)  
Reports to: Head Cook



## OUR MISSION

**Covenant Point Bible Camp exists to present campers with the claims of Jesus Christ and encourages them in their next step of faith.**

## OUR CORE VALUES

### **Stillness and Silliness**

It's through play that we are re-created, and that we become more child-like again- more fit to enter the Kingdom of God, more humbly ready to grow, more open to relationships, and more authentically ready to be present and still before God. We talk about, practice, and teach the disciplines of stillness, prayer, and reflection- recognizing that we provide rare opportunities for our guests to listen for God's voice.

### **Deep Discipleship**

We seek to serve the particular churches of the Central Conference, as well as the broader Church, always finding ways to challenge campers to discover their unique next step of faith, to connect with their God-given call, and to think deeply about and respond with action to the hurts in our world. We seek to embody and teach a faith that encompasses head, heart, and hands.

### **Wilderness & Adventure**

Imagination, child-like faith, and deep wisdom are all often ignited by time spent in wild places; we value our unique section of God's creation and consider it a privilege to bring others further into it to discover more of themselves and God.

### **Space to Lead**

We see ourselves as a place of leadership development through doing, trying, succeeding, and sometimes failing within the bounds of a safe and supportive community; the wonderful strength of Covenant Point is rooted in the unique individuals who contribute to every element of its program in a bottom-up manner.

### **Excellent Care**

Intimate knowledge of the place and people of Covenant Point affords the opportunity for long-term and wise nurturing; we strive to steward with excellence everything that God has given us- both human and non-human resources with frugal ingenuity and love. We seek to care for our campers by providing safe spaces to take risks, to explore creation, to know and be known. We consider serving to be a Christ-like, dignified, and important act, regardless of the task- from cleaning toilets to leading a devotion.

## Minimum Qualifications

- 16 years of age (or approved by Camp Director)
- Desire to be in a serving position
- Mature and responsible

## General Responsibilities

- Assist in kitchen duties (cooking and cleanup)
- Assist in camp program as directed

## Specific Responsibilities

1. Assist at a time set by the cook before meals for setup and preparations.
2. Help maintain clean Dining Hall area to applicable standards.
3. Cleanup of kitchen and Dining Hall after meals.
4. Participate in camp program and community as time allows.
5. Participate in camp program, as time allows.
6. Adhere to staff guidelines and Lifestyle Covenant and participate as full member in Christian community.
7. Participate in spiritual life of the camp community; such as:
  - a) Join in staff lead services for local churches (no more than two during the summer).
  - b) Serve as a “cabin buddy” to counselors.
  - c) Join in staff worship as time allows.
8. Maintain a clean and safe environment in housing assignment. This will be reviewed weekly by either the Director or one who he assigns. In addition at the end of each week help in general clean up of camp before beginning time off.

## Physical Aspects of the Job

1. Ability to understand and implement safety regulations and procedures.
2. Ability, both visual and auditory, to identify safety hazards and monitor guest and staff behavior and enforce appropriate safety regulations and emergency procedures.
3. Ability to walk, stand, bend and stretch.
4. Ability to lift, up to approximately 50 pounds.
5. Visual and auditory ability to identify and respond to environmental and other hazards related to the camp operation.
6. Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness or injury).
7. Willing to live in a camp setting and work irregular hours.
8. Ability to work with daily exposure to various weather conditions.