



# Covenant Point Bible Camp

358 w. hagerman lake rd iron river, mi 49935  
phone 906.265.2117 fax 906.265.5123  
email [cpbc@cpbc.com](mailto:cpbc@cpbc.com)



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Dear High School Applicant,

Thank you for your interest in a work crew position at Covenant Point Bible Camp for the summer of 2014. Our camp witnesses to the reality of God's love and salvation through Jesus Christ. Our volunteer work crews help out with grounds and kitchen work, and interact with campers. If you have a heart for ministry, are hard-working, and have a mature attitude, you may be selected to be a part of the work crew this summer.

Work crew is essentially a volunteer mission with food and housing provided. Please be sure to check your schedules, because work crew members should be at camp for the entire session they select. You may apply for any and all sessions if you wish. Acceptance will be on a space-available basis. If you wish to apply, to any or all sessions, proceed as follows:

1. Return your application, completed in full.
2. Have two personal references sent directly to camp from your pastor, a teacher or other non-relative or non-peer.
3. Be prepared for an in-person or telephone interview sometime this spring

The sessions available are:

|           |                   |                    |                |
|-----------|-------------------|--------------------|----------------|
| Session 1 | June 8 - July 5   | Kitchen or Grounds | 4 week session |
| Session 2 | July 5 – August 9 | Kitchen or Grounds | 5 week session |

We prefer applicants to be 16 years old or older. Occasionally we will hire crew younger than 16. We look forward to receiving your application. We will begin making assignments January 1, 2014. No application will be considered until it is complete, including references. Individuals may apply and work for multiple sessions during the summer.

Thank you for pursuing ministry at Covenant Point. Please contact us if we can be of further help in making this decision for volunteer service.

In Christ,

Rev. Erik Strom  
*Executive Director, Covenant Point*  
phone: (906) 265-2117 – e-mail: [erik@cpbc.com](mailto:erik@cpbc.com)

## **GOALS FOR CAMPING MINISTRIES IN THE CENTRAL CONFERENCE**

***Camp Purpose: To present campers with the claims of Jesus Christ upon their lives, and to encourage them in their next step of faith.***

### **❖ GOALS FOR THE CAMPER**

#### **1. Present the Gospel**

Challenge each camper with a clear presentation of the Gospel, and provide opportunities to explore the meaning of the Gospel with his/her counselor, camp pastor and peers.

#### **2. Opportunity for Commitment**

Provide campers with clear opportunities for decisive responses of life commitment to Christ as well as for growth and discipleship.

#### **3. Faith Laboratory**

Provide an environment where campers may increase their knowledge of their faith and be challenged to decide what it means for their immediate behavior and attitudes in every camp activity. Staff and program will encourage and reinforce these new ideas.

#### **4. Community**

Provide the camper the powerful learning opportunity to live in a community in which the total staff models dependence upon God, and shows honest dealings with needs, conflicts, reconciliation and mutual commitment of a true covenant community.

#### **5. Spiritual Growth Skills**

Provide opportunities for developing skills in the use of scriptural resources, prayer, accountability and worship as resources for daily living.

#### **6. Personal Growth**

Provide the opportunity for each camper to grow in personal responsibility and motivation through assuming increasing responsibilities for self and others as appropriate to their age and ability.

#### **7. Unique Experience**

Provide an imaginative program offering the camper new challenges, adventure, discovery, fun and learning.

### **❖ GOALS FOR CAMP STAFF**

#### **1. Mission Mindset**

Hire staff who demonstrate a desire and ability to share their faith in Christ, who have a concern for and rapport with youth, and who desire to increase their personal skills for the achievement of the above goals.

#### **2. Mission Training**

Provide both an intensive pre-camp training for all staff to equip them for their position and daily in-service resource to unite them in prayer and concern for campers as well as for one another.

#### **3. Mission Community**

Develop a total staff team united in the purpose and function of their ministry.

Please keep this page as you prepare for the summer

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## summer crew application

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### Personal Data

|                                                         |                                        |                              |
|---------------------------------------------------------|----------------------------------------|------------------------------|
| Name: _____                                             | Application Date: _____                |                              |
| Birth Date: ____ / ____ / ____                          | Social Security # _____                | Gender: ( ) Male ( ) Female  |
| Address: _____                                          | City: _____                            | State: _____ Zip Code: _____ |
| Phone: _____                                            | Email: _____                           | T-shirt size: _____          |
| Cell Phone: _____                                       | Church Membership: _____ Pastor: _____ |                              |
| Parent or Guardian Name (s): _____                      |                                        |                              |
| Circle High School Year Completed by June: 8 9 10 11 12 |                                        |                              |
| Extra-curricular Activities: _____                      |                                        |                              |

**Certifications:** List any you may have. Give expiration dates and certifying organization, if not American Red Cross.

Lifeguard: \_\_\_\_\_ CPR: \_\_\_\_\_  
First Aid: \_\_\_\_\_ Other: \_\_\_\_\_

### Personal Information:

Do you have any dietary restrictions? \_\_\_\_\_ Yes \_\_\_\_\_ No  
If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

|                                                                                                                                                              |           |          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|
| Have you ever been convicted of a felony that relates to the job for which you are applying?                                                                 | _____ Yes | _____ No |
| Are there charges pending against you, or have you ever been convicted of any crime related to the mistreatment, abuse, or molestation of children?          | _____ Yes | _____ No |
| Have you ever been convicted of a felony related to workplace violence or terminated from employment due to being involved in any act of workplace violence? | _____ Yes | _____ No |

If you answered yes to any of the above questions, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Session Selection:** Rank preferences 1, 2, 3... (1 being most preferred; do not rank a session you are unable to work)

Session 1: June 8 – July 5 Kitchen \_\_\_\_\_ Grounds \_\_\_\_\_  
Session 2: July 5 – August 9 Kitchen \_\_\_\_\_ Grounds \_\_\_\_\_

**Reference Information:** Please arrange to have two written references sent directly to camp, from a pastor or youth pastor, teachers, or other non-relatives or non-peer. Reference forms are attached to this application. Applicant must complete the box on the reference form and sign it before sending it to the person who will be writing the reference.

1. Youth Pastor/ Christian Mentor: \_\_\_\_\_  
Daytime Phone: \_\_\_\_\_ or e-mail: \_\_\_\_\_
2. Name: \_\_\_\_\_  
Daytime Phone: \_\_\_\_\_ or e-mail: \_\_\_\_\_

### Camp Experience:

Have you ever been a camper? \_\_\_\_\_ Yes \_\_\_\_\_ No If yes, which camp(s)? \_\_\_\_\_  
Have you ever worked at camp? \_\_\_\_\_ Yes, Covenant Point- I worked the following years: \_\_\_\_\_  
\_\_\_\_\_ Yes, another camp- if yes, fill out lines below.

Camp Name: \_\_\_\_\_ Your Position: \_\_\_\_\_  
Employed from: \_\_\_\_\_ to \_\_\_\_\_ Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_  
To the best of my knowledge, the above information is correct. Signature: \_\_\_\_\_

\*Covenant Point Bible Camp is an equal-opportunity employer, and does not discriminate on the basis of race, color, gender, or national origin.

# Covenant Point Bible Camp

## summer crew application (continued)

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### Questions for you to Answer:

The following questions are designed for us to get to know you as best we can. More than “right answers,” we desire honest responses that reflect who you are. Please label and answer these questions on a separate sheet of paper. Each answer should be no more than a couple paragraphs long.

1. How would you describe your relationship with Jesus Christ?
2. Why do you want to work at Covenant Point this summer?
3. What do you think being a servant means in a camp setting?
4. List any work experience or skills that would be useful to camp.

### Our expectations of Applicant:

Christian leadership is the key to our camping ministry. The commitment, attitude, example, and verbal witness of camp staff contribute more than any other factors to a camper’s openness and responsiveness to the Gospel. It is essential that all applicants be willing to:

1. Share their life in Christ by example and word with campers and other staff.
2. Be flexible and go beyond their job description. At various times throughout the summer, you may be called on to do anything from building program props to cleaning toilets.
3. Participate in camp activities as requested.
4. Adhere to community guidelines such as curfew times and participation in daily program events.

The Central Conference Camp Board prohibits the use of tobacco products and/or the drinking of alcoholic beverages by Covenant Point and Covenant Harbor staff members on the camp grounds or at any camping ministry event. The use of drugs shall be limited to such as prescribed by a physician. The abuse of any substance, (legal or illegal) or habit, or inappropriate sexual behavior may be cause for dismissal. Work crew members are not permitted to have motor vehicles at camp. Appropriate dress, such as hair nets or headbands for kitchen staff, hard soled shoes for outdoor work, noise canceling head phones, and other special items may be required. Modest swim wear is required.

### Applicants Agreement with Covenant Point Bible Camp:

\*Please read this agreement carefully. Your signature indicates your agreement to these conditions.\*

The information given on this application is true and complete to the best of my knowledge. I understand that my application will be kept confidential by the camp administration. I authorize Covenant Point to do a background check using Screen Now. I authorize the camp to contact my references. If I am accepted for a volunteer position, I will abide by the policies above and the principles of ethics, conduct, and dress asked of me, and will accept my proper responsibility as a member of the camp community. I realize that any photographs or recordings taken of me during the summer may be used in camp promotional materials.

Signature of applicant: \_\_\_\_\_  
Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_

# Covenant Point Bible Camp

## summer crew applicant personal reference form

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The person named below has applied for work at a camp operated by the Central Conference of the Evangelical Covenant Church and has given your name as a reference. We appreciate your help in evaluating the applicant. The information written here will be kept confidential and will not be shown to the applicant. A representative from the camp may call you to confirm the reference. Do not complete this form until the applicant has signed the box below.

**APPLICANT:** Please complete the information in this box before giving this form to the individual from whom you are requesting a reference.

Name of Applicant: \_\_\_\_\_

\*I release Covenant Point Bible Camp, and the individual completing this reference form from any legal liability that may be derived from its contents.

Applicants Signature: \_\_\_\_\_ Date: \_\_\_\_\_

1. How long have you known the applicant? \_\_\_\_\_
2. What is your relationship with the applicant? \_\_\_\_\_
3. Would you recommend we hire this person? \_\_\_\_\_ Yes, HIGHLY \_\_\_\_\_ Yes, with reservation \_\_\_\_\_ No
4. Is there anything you would prefer to discuss over the phone? \_\_\_\_\_ Yes \_\_\_\_\_ No

Work crew positions are volunteer and primarily of a service nature. How would you rank the applicant's enthusiasm, work habits, and ability to get along with peers and supervisors?

Please assess the person's readiness and ability to work around children and peers in an intense Christian camping experience. What are the personal qualities and attitudes that would help or hinder the applicant's performance?

Do you have any reason to believe the applicant is not fit to work in close contact or individual supervision of children?  
\_\_\_\_\_ Yes \_\_\_\_\_ No (If yes, please explain on the reverse side)

Your printed name: \_\_\_\_\_ Daytime phone: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_ Evening phone: \_\_\_\_\_

Email: \_\_\_\_\_

\*\*Please return this reference to Erik Strom at Covenant Point Bible Camp