

JOB DESCRIPTION:
Arts & Crafts Director
Nonexempt (Seasonal)
Reports to: Program Director



OUR MISSION

Covenant Point Bible Camp exists to present campers with the claims of Jesus Christ and encourages them in their next step of faith.

OUR CORE VALUES

Stillness and Silliness

It's through play that we are re-created, and that we become more child-like again- more fit to enter the Kingdom of God, more humbly ready to grow, more open to relationships, and more authentically ready to be present and still before God. We talk about, practice, and teach the disciplines of stillness, prayer, and reflection- recognizing that we provide rare opportunities for our guests to listen for God's voice.

Deep Discipleship

We seek to serve the particular churches of the Central Conference, as well as the broader Church, always finding ways to challenge campers to discover their unique next step of faith, to connect with their God-given call, and to think deeply about and respond with action to the hurts in our world. We seek to embody and teach a faith that encompasses head, heart, and hands.

Wilderness & Adventure

Imagination, child-like faith, and deep wisdom are all often ignited by time spent in wild places; we value our unique section of God's creation and consider it a privilege to bring others further into it to discover more of themselves and God.

Space to Lead

We see ourselves as a place of leadership development through doing, trying, succeeding, and sometimes failing within the bounds of a safe and supportive community; the wonderful strength of Covenant Point is rooted in the unique individuals who contribute to every element of its program in a bottom-up manner.

Excellent Care

Intimate knowledge of the place and people of Covenant Point affords the opportunity for long-term and wise nurturing; we strive to steward with excellence everything that God has given us- both human and non-human resources with frugal ingenuity and love. We seek to care for our campers by providing safe spaces to take risks, to explore creation, to know and be known. We consider serving to be a Christ-like, dignified, and important act, regardless of the task- from cleaning toilets to leading a devotion.

Minimum Qualifications

- 18 years of age and completed one year of college
- CPR training (as outlined by the American Red Cross or equivalent standard)
- Background in arts and crafts
- Evidence of spiritual and emotional maturity
- Good character, integrity, and adaptability

General Responsibilities

- To further the mission of Covenant Point Bible Camp through the development and delivery of arts and crafts activities that are safe, fun, and appropriate to the campers' age and abilities.
- Participation with the general summer camping ministry

Specific Responsibilities

1. Develop and deliver an arts and crafts program that is appropriate for the age and ability of the campers.
2. Design and deliver arts and crafts activities that make use of the different art mediums, make use of the camp's natural environment, and use the art resources most efficiently.
3. Maintain all arts and crafts equipment and reorder as needed based on budgetary limits.
4. Organize and inventory all arts and crafts equipment and supplies at the end of the summer season.
5. Provide a fun and welcoming environment in the Arts and Crafts building which encourages campers' participation.
6. Participation in staff orientation.
7. Participate enthusiastically in all camp activities, planning and leading those as assigned.
8. Knowledge, skills, and ability to understand the developmental needs of children and youth
9. Maintain a clean and safe environment in housing assignment. This will be reviewed weekly either by the Director or the person he assigns. In addition, at the end of each week, help in general clean-up of the camp before beginning time-off.

Physical Aspects of the Job

1. Ability to communicate and work with groups participating (ages 2nd grade thru high school plus family camp) and provide necessary instruction to campers and staff.
2. Ability to observe camper and staff behavior, assess its appropriateness, enforce appropriate safety regulation and emergency procedures, and apply fitting behavior-management techniques.
3. Visual and auditory ability to identify and respond to environment and other hazards related to general camp activity.
4. Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
5. Ability to perform job responsibilities during daylight and nighttime hours.
6. Ability to lift up to 50 pounds.
7. Ability to endure prolonged standing, bending, stooping, and stretching.
8. Ability to operate with daily exposure to the sun, heat, rain, various animals and plants (environmental conditions unique to the North woods).
9. Willingness to live in a camp setting and work irregular hours.