

JOB DESCRIPTION:  
**Grounds Supervisor**  
Nonexempt (Seasonal)  
Reports to: Operations Manager



## OUR MISSION

**Covenant Point Bible Camp exists to present campers with the claims of Jesus Christ and encourage them in their next step of faith.**

## OUR CORE VALUES

### **Stillness and Silliness**

It's through play that we are re-created, and that we become more child-like again- more fit to enter the Kingdom of God, more humbly ready to grow, more open to relationships, and more authentically ready to be present and still before God. We talk about, practice, and teach the disciplines of stillness, prayer, and reflection- recognizing that we provide rare opportunities for our guests to listen for God's voice.

### **Deep Discipleship**

We seek to serve the particular churches of the Central Conference, as well as the broader Church, always finding ways to challenge campers to discover their unique next step of faith, to connect with their God-given call, and to think deeply about and respond with action to the hurts in our world. We seek to embody and teach a faith that encompasses head, heart, and hands.

### **Wilderness & Adventure**

Imagination, child-like faith, and deep wisdom are all often ignited by time spent in wild places; we value our unique section of God's creation and consider it a privilege to bring others further into it to discover more of themselves and God.

### **Space to Lead**

We see ourselves as a place of leadership development through doing, trying, succeeding, and sometimes failing within the bounds of a safe and supportive community; the wonderful strength of Covenant Point is rooted in the unique individuals who contribute to every element of its program in a bottom-up manner.

### **Excellent Care**

Intimate knowledge of the place and people of Covenant Point affords the opportunity for long-term and wise nurturing; we strive to steward with excellence everything that God has given us- both human and non-human resources with frugal ingenuity and love. We seek to care for our campers by providing safe spaces to take risks, to explore creation, to know and be known. We consider serving to be a Christ-like, dignified, and important act, regardless of the task- from cleaning toilets to leading a devotion.

## Minimum Qualifications

- 18 years of age and one (1) year out of high school
- CPR training (as outlined by the American Red Cross or equivalent standard)
- Maintenance or work crew experience
- Assist in the maintenance and repair of the camp's buildings, grounds, equipment and other facilities
- Evidence of spiritual and emotional maturity
- Good character, integrity, and adaptability

## General Responsibilities

- Assist in camp maintenance
- Participation in the general summer camping ministry

## Specific Responsibilities

- 1) Assist in maintenance needs regarding vehicles, equipment and buildings
- 2) Assist in site preparation of buildings and grounds for user groups
- 3) Help in training and supervision of summer grounds work crew
- 4) Participate in camp program as time allows
- 5) Participate in spiritual life of camp community; such as:
  - a. Participate in staff lead services for local churches (no more than two during the summer)
  - b. Join in staff worship times and help as requested by the camp pastor when available during chapel talks
- 6) Work with the waterfront staff to obtain basic water safety course as certified by American Red Cross during staff training, or when appropriate schedule is possible.
- 7) Maintain a clean and safe environment in housing assignment. This will be reviewed by the Director (or one assigned by the Director) throughout the summer. In addition, at the end of each week help in general clean up of the camp before beginning time off.

## Physical Aspects of the Job

- 1) Ability to understand and implement safety regulations and procedures
- 2) Ability, both visual and auditory, to identify safety hazards and monitor guest and staff behavior and enforce appropriate safety regulations and emergency procedures
- 3) Ability to walk, stand, bend and stretch
- 4) Ability to lift, up to approximately 50 pounds, and occasional lifting of equipment weighing up to approximately 75 pounds may be required.
- 5) Ability to safely and properly use power tools and equipment
- 6) Ability to safely drive cars, light trucks, and tractors
- 7) Visual and auditory ability to identify and respond to environmental and other hazards related to the camp operation.
- 8) Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness or injury).
- 9) Willing to live in a camp setting and work irregular hours
- 10) Ability to work with daily exposure to various weather conditions